**Editor’s Comment:**

he manuscript is an original research article discussing an important gap.

1. The title highlights the construction performance.

2. The abstract is justified.

3. The keywords are related.

4. The introduction is descriptive.

5. The research problems, objectives, and questions are stated.

6. The literature review is discussed properly.

7. The research methodology is described.

8. The HRM function is elaborated.

9. The results and discussion are analysed.

10. The conclusion is comprehensive.

11. The recommendations are made.

13. The references are sufficient.

I **recommend**the manuscript for**publication.**

**Editor’s Details:**

Dr. Rakesh Verma, AKTU Lucknow University, India